Eddie Baza Calvo Governor



Christine Baleto (Acting) Director, Dept. of Admin.

GENERAL SERVICES AGENCY

Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915 Ray Tenorio Lt. Governor

Anisha Terlaje Deputy Director

March 04, 2016

Invitation for Bid GSA-037-16

60 MONTHS LEASE AGREEMENT FOR COPIERS (BUREAU OF BUDGET & MANAGEMENT RESEARCH)

AMENDMENT #1

 Amend to replace pages 8 thru 15 "DOL WAGE TERMINATION LISTNG" Revision No. 18 with the attach "DOL WAGE TERMINATION LISTING" Wage Determination No.: 2005-2147, Revision No. 19 Date of Revision 12/29/2015

All others remains unchanged.

CLAUDIA S. ACFALLE

Chief Procurement Officer

WAGE DETERMINATION REVISION 19 12-29-15 WD 05-2147 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Director

Division of Wage Determinations Wage Determination No.: 2005-2147 Revision No.: 19 Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follo	w the Occupational Listing	
OCCUPATION CODE - TITLE		RATE
01000 - Administrative Support And Clerica		UTIL
01011 - Accounting Clerk I		2.50
01012 - Accounting Clerk II		3.53
01013 - Accounting Clerk III	11	5 50
01020 - Administrative Assistant		5.59
01040 - Court Reporter		7.67
		5.38
01051 - Data Entry Operator I		0.48
01052 - Data Entry Operator II		1.99
01060 - Dispatcher, Motor Vehicle		3.06
01070 - Document Preparation Clerk		2.25
01090 - Duplicating Machine Operator	The state of the s	2.25
01111 - General Clerk I		0.29
01112 - General Clerk II		1.28
01113 - General Clerk III	12	2.32
01120 - Housing Referral Assistant	17	7.15
01141 - Messenger Courier	. 10	0.12
01191 - Order Clerk I		1.23
01192 - Order Clerk II	12	2.25
01261 - Personnel Assistant (Employment)		4.33
01262 - Personnel Assistant (Employment)	II	4.90
01263 - Personnel Assistant (Employment)		6.48
01270 - Production Control Clerk		8.34
01280 - Receptionist		9.67
01290 - Rental Clerk		1.10
01300 - Scheduler, Maintenance		3.75
01311 - Secretary I		3.75
01312 - Secretary II		
01313 - Secretary III		5.38
01320 - Service Order Dispatcher	,	7.15
01/10 - Supply Tochnician		1.57
01410 - Supply Technician		7.67
01420 - Survey Worker	1	5.26

WAGE DETERMINATION REVISION 19 12-29-15	
01531 - Travel Clerk I	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59
05130 - Motor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.06
05220 - Motor Vehicle Mechanic Helper	
05250 - Motor Vehicle Upholstery Worker	10.12
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.10
05310 - Partiter, Automotive	12.37
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10.
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.78
07210 - Meat Cutter	11.86
0/200 - Waltel/Waltiess	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handrer	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	11130
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.33
11330 - Trail Maintenance Worker	
11360 - Window Cleaner	9.14
12000 - Health Occupations	9.14
12010 - Ambulance Driver	15 01
	15.81
12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54

WAGE DETERMINATION REVISION 19 12- 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist	29-15	14.14 11.82 13.59 14.14
12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I		34.75
12222 - Nursing Assistant II		$10.03 \\ 11.30$
12223 - Nursing Assistant III 12224 - Nursing Assistant IV		12.31 13.84
12235 - Optical Dispenser		15.81
12236 - Optical Technician 12250 - Pharmacy Technician		$14.14 \\ 13.41$
12280 - Phlebotomist		13.84
12305 - Radiologic Technologist 12311 - Registered Nurse I		22.64
12312 - Registered Nurse II	1 10 1 8	20.70 25.32
12313 - Registered Nurse II. Specialist	*	25.32
12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist		30.64
12316 - Registered Nurse IV		30.64 36.72
12317 - Scheduler (Drug and Alcohol Testing)		19.59
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I		15 06
13012 - Exhibits Specialist II		15.06 18.66
13013 - Exhibits Specialist III		22.83
13041 - Illustrator I 13042 - Illustrator II		15.06 18.66
13043 - Illustrator III		22.83
13047 - Librarian		20.66
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems		12.00
Library introduction recliniology systems		
Administrator		18.66
13058 - Library Technician	· · · · · ·	15.06
13058 - Library Technician		15.06 13.46
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III		15.06 13.46 15.06
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I		15.06 13.46 15.06 16.80 12.82
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II		15.06 13.46 15.06 16.80 12.82 14.32
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV		15.06 13.46 15.06 16.80 12.82 14.32 17.75
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V		15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	(see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III	(see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I	(see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst I 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	(see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator	(see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 1310 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Systems Analyst II 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations	(see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer I 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated	(see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13107 - Photographer IV 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Pilot)	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 29.32 33.30
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer I 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23

WAGE DETERMINATION REVISION 19 12-29-15	
15070 - Flight Instructor (Pilot)	33.30
15080 - Graphic Artist	20.47
15090 - Technical Instructor	17.65
15095 - Technical Instructor/Course Developer	21.58
15110 - Test Proctor	13.87
15120 - Tutor	13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.08
16030 - Counter Attendant	8.08
16040 - Dry Cleaner	9.34
16070 - Finisher, Flatwork, Machine	8.08
16090 - Presser, Hand	8.08
16110 - Presser: Machine, Drycleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	0.10
19010 - Machine-Tool Operator (Tool Room)	14.49
19040 - Tool And Die Maker	18.20
21000 - Materials Handling And Packing Occupations	10.20
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.54
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	10.65 9.66 12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33
21140 - Store Worker I	13.33
21150 - Stock Clerk	13.23
. 21150 - Stock Clerk 21210 - Tools And Parts Attendant	18.58
. 21150 - Stock Clerk 21210 - Tools And Parts Attendant	18.58
. 21150 - Stock Clerk 21210 - Tools And Parts Attendant	18.58
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations	18.58 12.49 12.49
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder	18.58 12.49 12.49 20.69
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I	18.58 12.49 12.49 20.69 19.70
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II	18.58 12.49 12.49 20.69 19.70 20.69
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III	18.58 12.49 12.49 20.69 19.70 20.69 21.74
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Fainter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23183 - Fire Alarm System Mechanic	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic Helper 23050 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23180 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Servicer 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23317 - General Maintenance Worker	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23317 - General Maintenance Worker	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23050 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23180 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23141 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23180 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Operator 23312 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23183 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23313 - General Maintenance Worker 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Servicer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38
21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23141 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23180 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Operator 23312 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09

WAGE DETERMINATION REVISION 19 12-29-15

	WAGE DETERMINATION REVISION 19 12-29-15	
23393	- Gunsmith III	15.43
23410	- Heating, Ventilation And Air-Conditioning	15.76
Mecha		
23411	- Heating, Ventilation And Air Contditioning	16.55
Mecha	nic (Research Facility)	
23430	- Heavy Equipment Mechanic	15.15
23440	- Heavy Equipment Operator	13.73
23460	- Instrument Mechanic	15.43
23403	- Laboratory/Shelter Mechanic	14.49
	- Laborer	10.65
532TO	- Locksmith	14.49
23530	- Machinery Maintenance Mechanic	17.38
23550	- Machinist, Maintenance	15.43
23580	- Maintenance Trades Helper	9.92
2359I	- Metrology Technician I	15.43
23592	- Metrology Technician II	16.41
23593	- Metrology Technician III	17.37
23640	- Millwright	15.43
23/10	- Office Appliance Repairer	14.38
23/60	- Painter, Maintenance	13.55
23/90	- Pipefitter, Maintenance - Plumber, Maintenance	15.32
53810	Plumber, Maintenance	14.38
23020	- Pneudraulic Systems Mechanic	15.43
23630	- Rigger - Scale Mechanic	15.43
23800	- Scale Mechanic	13.55
23030	- Sheet-Metal Worker, Maintenance	15.21
22910	- Small Engine Mechanic	13.55
23033 2333T	- Telecommunications Mechanic I	19.01
23932	- Telecommunications Mechanic II	19.76
23930	- Telephone Lineman - Welder, Combination, Maintenance	18.24
23900	- Welder Compination Maintenance	
22065	Well priller	14.66
23965	- Well Driller	15.43
23965 23970	- Well Driller - Woodcraft Worker	15.43 15.43
23965 23970 23980	- Well Driller - Woodcraft Worker - Woodworker	15.43
23965 23970 23980 24000 -	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations	15.43 15.43 11.67
23965 23970 23980 24000 - 24570	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant	15.43 15.43 11.67
23965 23970 23980 24000 - 24570	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant	15.43 15.43 11.67 10.09 12.58
23965 23970 23980 24000 - 24570	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant	15.43 15.43 11.67 10.09 12.58 12.43
23965 23970 23980 24000 - 24570 24580 24610 24620	 Well Driller Woodcraft Worker Woodworker Personal Needs Occupations Child Care Attendant Child Care Center Clerk Chore Aide Family Readiness And Support Services 	15.43 15.43 11.67 10.09 12.58
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services	15.43 15.43 11.67 10.09 12.58 12.43 12.44
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker	15.43 15.43 11.67 10.09 12.58 12.43
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 -	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations	15.43 15.43 11.67 10.09 12.58 12.43 12.44
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210 27000 -	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 25000 - 25010 25040 25070 25190 25210 27000 - 27004	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210 27004 - 27004 27007 27008 27010 27030 27040 27070	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 12.05
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25040 25070 25190 25210 27004 27007 27008 27008 27010 27030 27040 27070 27101	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90 12.05
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132	- Well Driller - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer II	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25120 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25120 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041	- Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40 9.53
23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042	- Well Driller - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations	15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40

WAGE DETERMINATION REVISION 19 12-29-15	
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	17.71
29010 - Blocker And Bracer	15.20
29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I	14.22
29042 - Stevedore II	16.25
30000 - Technical Occupations	10.23
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	24.66
30021 - Archeological Technician I	27.16
30022 - Archeological Technician II	17.49
30023 - Archeological Technician III	. 19.56
30030 - Cartegraphic Technician	24.21
30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27 02
	27.83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	33.66 21.10
30090 - Environmental Technician 30210 - Laboratory Technician	33.66 21.10 20.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician	33.66 21.10 20.74 23.34
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I	33.66 21.10 20.74 23.34 19.06
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II	33.66 21.10 20.74 23.34 19.06 21.53
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III	33.66 21.10 20.74 23.34 19.06 21.53 26.35
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV	33.66 21.10 20.74 23.34 19.06 21.53
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician II	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2)	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 22.74 20.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2)	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.74 27.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 27.74 20.74
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 27.74 20.74 23.00 8.15
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician I 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30493 - Unexploded Ordnance (UXO) Technician I 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30491 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61
30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium	33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48

WAGE DETERMINATION REVISION 19 12-29-15

		Cashier					7.46
99050	-	Desk Clerk					9.70
99095	-	Embalmer					22.74
99251	_	Laboratory Animal Caretaker	Т				16.24
99252	_	Laboratory Animal Caretaker	TT				
99310	_	Mortician	TT				17.04
		Pest Controller					22.74
99410	_	Photo Controller					13.28
99510	-	Photofinishing Worker					11.95
99/10	-	Recycling Laborer	57.5		*		10.76
99711	-	Recycling Specialist					16.27
99730	-	Refuse Collector					10.24
		Sales Clerk					8.95
99820	_	School Crossing Guard					15.03
		Survey Party Chief		•			20.30
99831	_	Surveying Aide					
99833	_	Surveying Technician					11.54
00840		Vanding Machine Attendant					15.00
		Vending Machine Attendant					20.19
99841	-	Vending Machine Repairer					23.57
99842	-	Vending Machine Repairer He	Iper				20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

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Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{\text{Standard Form 1444 (SF 1444)}\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} when multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

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Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.